

Youth Employment Program

Enabling Employment for College Students and Unemployed Graduates of Non-Engineering Stream



About the program:

The Youth Employment Program (YEP) stems from the Tata Affirmative Action Program (TAAP) under the CSR umbrella and has been driven since 2011 addressing the challenge of unemployment within India. The program aims at providing Free Employability Training for the SC/ST and other economically weaker candidates who are either pursuing graduation or have completed graduation and are unemployed. The program also supports the youth for guiding them for internal (in TCS) and external opportunities for their jobs. In terms of geographic reach, the program is currently operating in over 30 states / UTs. Nearly 13,000 have got jobs in TCS. About 10,000 have gained meaningful employment in other companies.

Training details:

The training will be covering standard modules prepared by TCS on:

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| 10 hrs | Analytical Skills Series, Arrangements, Causes and Effects, Data Sufficiency | 30 hrs | English Skills Basic Grammar, Speaking prompts, Story Writing, Email Writing |
| 10 hrs | General Skills Corporate Etiquettes, Team Management, Time Management | 30 hrs | Computer Skills & Domain – Non Engg. |
| 30 hrs | Mathematical Skills Percentage, Profit & loss, DI, Ratio, Mensuration, Probability | 40 hrs | Programming Skills - Engg. By TCS Experts |
| | | 8 – 10 hrs | Career Guidance Mock Interviews & Test, Leveraging Job Portals, Building a Network |
| Assessment & Certification Periodic Assessments followed by Certificate of Completion | | | |

Training duration:

The training will be online for 45-50 working days, 2 hours/day, Mon – Sat.

Training Fee:

FREE

Certification:

Trainees will receive a digital certificate of participation and completion from TCS which will stand as a testimony and accreditation of their employability prospects in the corporate world.

Employment Opportunity:

All YEP candidates will get two opportunities:

1. Apply for TCS job through TCS TAG enabled proctored test
2. Apply for jobs in other companies and TCS through TCS National Qualifier Test (NQT)

In addition, the trainee shall be guided and encouraged to also apply in job market as per suitable vacancies available for freshers across the industries by going through the standard process, as and when the same gets scheduled.

*Candidates interested in entrepreneurship will be guided separately.

Eligibility:

- Any non-engineering graduate fresher from arts, commerce, or science backgrounds (BTech and BE are not eligible).
- Age: Should not exceed 28 years of age.
- Annual Family Income: Below 6 Lakh Per Annum.
- Mode of Education: Regular. Distance Education is not allowed.
- Year of Passing: 2020, 2021 or those in final year.
- Those pursuing/completed masters in full time mode are Not Eligible
- Availability of Smartphone/Tablet/Laptop/Desktop with proper internet connectivity for digital training.

How to join the training:

Step 1: Students who wish to join should express their interest by sharing basic information with the college.

Step 2: Once required number of candidates is met the college will share the information with TCS YEP team who shall do a preliminary check for eligibility.

Step 3: Post which the training will start in consultation with the college.